



JOB DESCRIPTION

Program Engineer

Location: Paris

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Contact:

recruitment_programs@purprojet.com
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I. PUR Projet

PUR Projet, founded in 2008 by Tristan Lecomte (HEC, Founder of Alter Eco, Ashoka fellow, Young Global Leader 2013) and managed by Pierric Jammes since 2010 (X02, Stanford, McKinsey), is a social business whose mission is restoring ecosystems to improve livelihoods and strengthen companies supply chains. PUR Projet is specialized in the operation of large scale corporate insetting¹ programs, helping companies to understand, assess and reduce their impacts and dependencies on natural capital², and to design, implement and monitor efficient insetting operations along their value chains, such as sustainable procurement strategies, sustainable sourcing initiatives and community ecosystems management projects integrated to supply chains. PUR Projet has significant background and track record in the development and operations of reforestation, agroforestry (managing agricultural outputs combining crop and timber/fruit trees planting), and forest conservation insetting field projects, empowering farmer organizations in the design, the implementation, the monitoring and the long-term sustainability of the ecosystems management activities.

PUR Projet manages a portfolio of 40 field projects around the world with diversified farmer groups.

Additional relevant information can be consulted on the following documents:

- [PUR Projet](#) general presentation
- Presentation of the [Insetting Platform](#), created by PUR Projet and its main partners
Insetting applied to the [coffee](#) sector
- [PUR Lab](#) presentation
- Projects [portfolio](#)

PUR Projet is structured around two operational entities:

- PUR Projet, based in Paris, London, Bangkok and Toronto, works with PUR Projet clients to define and manage their insetting programs. The different phases of an insetting program include: impact assessment and supply chains studies, program definition, program coordination in collaboration with client's teams, definition of monitoring frameworks, communication on the projects activities and outcomes, and development of marketing or co-financing strategies to involve final consumers or other partners. PUR Projet manages a portfolio of about 50 insetting programs with a team of 15 programs operators.
- PUR Development, based in Singapore, London, Paris, Bogota, Bangkok, Kunming, Chang Mai and Awasa implements on the ground the projects and supply chain activities constitutive of the programs designed for PUR Projet' clients. The projects developers design and develop the projects' activities in coordination with local teams integrated to the farmers' organisations. PUR Development also runs the PUR Lab initiative, in charge of measuring and valuing all ecosystem, social and economic services provided by the projects. PUR Development manages a portfolio of 40 field projects across the 5 continents with a team of 15 projects coordinators, working with more than 100 field technicians.

¹ *Insetting is for an organization the approach of fighting climate change within its value chain and to generate multiple positive impacts on soils, water, biodiversity, local communities and society (International Platform for Insetting, September 2016)*

² *The stock of renewable and non-renewable natural resources (e.g., plants, animals, air, water, soils, minerals) that combine to yield a flow of benefits to people (adapted from Atkinson and Pearce 1995; Jansson et al. 1994)*

II. Job Description

PUR Projet is looking for a high-level professional for the position of Program Engineer for a major client.

Responsibilities:

The Program Engineer has a technical, financial and commercial role, with the objective to run operations for a client involving tree planting in the majority of PUR Projet's field projects.

The Program Engineer has the following responsibilities:

- Coordinate all operational aspects of the program, linking the client funding capacities and the projects operations.
- Manage the client relationship, follow-up with him on the program updates, projects evolutions and openings, answer his needs and questions in frequent meetings.
- Produce deliverables, presentations and analysis on the program key figures, for its headquarters as well as its various subsidiaries. Produce targeted analysis followed by call to-action on specific topics.
- Provide an operational and financial overview of the program at all times, for client and internal reporting. Provide regular financial review on projects and tools to consolidate the budgetary approach of the program.
- Pilot key operational and financial dashboards (trees planted vs. funded table, payment registry files), create new follow-up tools and follow-up with project developers/ project stakeholders.
- Supervise administrative and accounting work (payment waves, contracts, etc...), keep our information system up-to-date and contribute to its evolution.
- Coordinate with the other company's teams – PUR Development, PUR Lab, Marketing and Communication, Admin and Finance – to achieve the programs' expected results.
- Report to the Program Director on the achievements on the program objectives.

Profile:

- Graduated from top French engineering or business schools or top international universities
- 2 to 3 years work experience in consulting, finance, key account management, business or operations management in reputed companies and/or NGOs.
- Strong desire to commit and dedicate his/her experience and energy to a unique socio-environmental business experience, driven by a strong will to contribute the integration of climate change risks into the world economy
- Attracted by SMB / start-up environment, with the ambition to develop a fast-growing international business - "intrapreneurship" spirit
- Dynamic, excellent business and relational skills
- Strong problem-solving capabilities, rigour and formalization. High self-requirement level. Capacity to deliver high-quality services to companies
- Professional fluency in French and English - any other language would be an asset
- Location: Paris, with regular business trips to engage local stakeholders.

III. Recruitment process

Please send your resume and a mandatory cover letter to recruitment_programs@purprojet.com

You will be contacted for one or several interviews with PUR Projet team leaders.

IV. Additional information on PUR Projet

Key facts

- 40 projects developed and operated in South America, Europe, Asia and Africa
- 8 million trees planted since 2008 and 210 million trees in conservation
- Between 10 and 15 million trees planned for 2015-2020
- Turnover 2016: 7 m€
- 90 clients, among which Nestlé (Nespresso, Nescafé, Vittel, Perrier), Accor, Unilever, Louis Dreyfus, COOP, Chanel, Clarins, Caudalie, Kering
- A team of 30 persons

Projects portfolio

AGROFORESTRY

PUR Projet has developed a comprehensive expertise in insetting via agroforestry at landscape level.

Agroforestry is a land use management system in which trees or shrubs are grown around or among crops or pastureland. It combines agricultural and forestry technologies to create more diverse, productive, profitable, healthy, and sustainable land-use systems.



Agroforestry hedgerows model.

Photo: Yann Arthus-Bertrand



Agroforestry intercropping model.

Photo: Christian Lamontagne



V. Pictures

A short selection of pictures is proposed here to get a feeling of the essence of our activities and share the passion that drives us.



Organization of a planting wave in Guatemala



Pierric Jammes, PUR Projet Managing Director, during a workshop with a coffee cooperative in Indonesia



Tristan Lecomte at PwC conference « creating value through the preservation of the ecosystems »



Tristan Lecomte and the Nespresso Sustainability Advisory Board



Khawndao Mahasing, Thailand regional manager during a field visit on one of Thamma Raksa project



PUR Project stand during COP21 side event



Extracts of [PUR Lab](#) studies results



Cocoa agroforestry farm in the projects in Peru



Nursery logistics during planting wave in Ethiopia



Monitoring activities in Peru



Agroforestry parcel in the project in UK