

ABOUT PUR PROJET

PUR Projet is a pioneer in the development of nature-based solutions, in particular insetting. This revolutionary approach generates multiple benefits for a company and the ecosystems on which it depends. We are working to transform climate action from a niche activity to an industry standard. While regenerating ecosystem chains through regenerative agriculture (agroforestry, cover crops, low to no tillage, sustainable forestry, etc.), our projects improve the resilience of our partner farmers' and strengthen companies' supply chains. Insetting means assessing, reducing and offsetting a company's climate and environmental footprint by developing socio-environmental projects with positive impacts within its value chain and using them to build a sustainable society. In short, Insetting aims to reconcile companies with Nature. As a mission company, we optimize our resources to maximize our impacts.

More information in our [company presentation](#) and on our [website](#).

PUR Projet is looking for a Manager to lead Monitoring & Evaluation (M&E) activities at the PUR Lab

As head of the PUR Lab, our research and expertise hub, you will develop, implement and deliver on Monitoring & Evaluation processes and supervise research studies for agroforestry, supply chains and ecosystem restoration projects worldwide such **agroforestry, livelihood, carbon, cacao, soil ...**

Key responsibilities include:

- **Lead PUR Projet's global strategy on Monitoring & Evaluation**

Lead the ongoing development of PUR Projet's global strategy on M&E: Guide data collection, develop transversal tools and methodologies, consolidate M&E indicators at the global level, provide guidelines on M&E-related processes, and update reporting and communication tools.

- **Lead communication on our studies and impacts in collaboration with PUR Projet's communications team and further develop PUR Projet's research offer among commercial teams**

Lead the update and review of our Ecosystem Services Valuation Tool; Lead the communication strategy on our studies and impacts; Further develop PUR Projet's Research and M&E Offer among commercial teams.

- **Lead applications to research grants & manage partnerships**

Manage applications to research grants (including Crédit Impôt Recherche) to expand PUR Projet's research opportunities and strengthen visibility; Support and manage existing partnerships and represent PUR Projet within public or private networks (institutions, NGOs, scientific community, private companies, foundations...).

- **Supervise ongoing and upcoming Research**

Develop TORs for consultants; Supervise consultants, field teams and PUR Projet staff to conduct and deliver on budgeted studies and M&E processes; Train local partners to conduct studies and implement monitoring processes; Manage study-related contracts and budgets.

- **Support delivery of M&E and Research**

Design and implement research protocols for budgeted studies; Coordinate fieldwork, analysis, and the production of deliverables on an as needed basis; Typically, research focuses on dimensions of agronomics (yields, adoption of practices), livelihoods (socio-economic features of communities), soils (fertility, health), biodiversity (birds, insects, etc.), carbon sequestration (biomass inventories, tree)

We are looking for a candidate with:

- **Minimum of 5 years** in implementing and supervising M&E processes and research in developing and/or developed rural contexts. Knowledge and experience on tropical crops (ex. cocoa, coffee), rural livelihoods, soil science, biodiversity, carbon or water would be strong assets;
- **Masters' degree** in Environmental Science, Agronomy, Econometrics, International Development, or a related field, with a strong applied research/statistics background;
- Strong **written and oral communication skills**. Past experience in delivering high-quality client-facing reports and ability to communicate simply on complex subject matter to non-scientific audiences;
- Very strong knowledge and experience on **data management and analysis tools** (statistics: STATA, R), Excel. Experience in using ODK-based tools and GIS tools would be an asset;
- Proven experience in **building research projects and pursuing research grants is required**. Experience with Crédit Impôt Recherche is strongly preferred;
- Very strong **organizational skills** related to reporting & team management;
- Must be fluent in **English and French**. Knowledge of Spanish would be a plus.

How can you apply?

Send your CV + short cover letter in English before September 10th to recruitment@purprojet.com and purlab@purprojet.com with the subject M&E + Name. Candidates who pass the CV stage will receive an invitation for a telephone interview, a case study and a fit team. Please, be prepared to have two references available.