

## 关于PUR Projet

PUR Projet是企业可持续供应链发展的全球引领者，我们结合合作伙伴的供应链不断创造社会及环境发展项目。PUR Projet通过支持当地社区发展、倡导可持续农业，在重塑和保护供应链赖以生存的生态系统的同时应对气候变化问题。PUR Projet的项目包括碳抵消（offsetting / insetting）、再生农业、混农林、森林保护和景观恢复等。PUR Projet是一家具有使命感的社会企业，在全球14个国家及地区拥有80多名员工及9个分公司，其中国分公司（朴粹咨询）位于云南昆明，负责实施和管理东亚项目。

[www.purprojet.com](http://www.purprojet.com)

## 普洱地区咖啡混农林项目经理招聘启事

为发展普洱地区咖啡混农林项目，PUR Projet现招聘一名**林业工程师或咖啡农艺专家**作为该项目的项目经理，他/她应在咖啡混农林、**再造林或可持续农业**领域有丰富的实践经验。在高级项目经理（常驻昆明）的监督下，项目经理将负责项目实施及监管，包括项目设计、协调、跟踪、报告等。项目经理将**常驻云南普洱**。

### 岗位职责：

- **实施和监管**普洱地区的咖啡混农林项目，包括：
  - 根据项目实施经验定期**调整及更新项目设计**，包括种树设计（种植模式、树种、地块规划等）、树木短期及长期跟踪、农户培训、项目实施方法、项目时间表、项目预算、农户协议等。
  - 协调农户、**选择种植地块及农户**。
  - **计划及实施农户培训**，包括植树培训、混农林培训、树木管理培训等。
  - **管理、协调苗圃**，保证高品质树苗的运输及发放。
  - **监督农户种植**，确保实现计划的种树设计及种植质量。**实施和管理项目检测活动**（预登记、成活率检测），包括使用项目工具收集数据、检查及再次收集数据（按需要）、分析数据、上报数据。
  - 组织农户发放**成活率奖励**。
  - **聘用、管理及培训当地团队**（项目助理及临时工作人员）。
  - **根据预算使用项目资金**，并及时跟踪资金使用情况。
  - **定期报告项目进展并提供项目宣传资料**，包括项目报告、资金使用情况、照片、检测数据等。
- **协调当地合作伙伴**：
  - 协调咖啡公司及其他当地合作伙伴（政府、村委、研究机构等）。
  - 协调项目考察（PUR Projet、专家等考察活动）。

### 任职要求：

- **3-8年混农林、林业、农业生态保护项目**相关的工作经验。
- 农业、林业或相关专业**本科学历**。
- 具有农林专业技能，熟悉树木种植管理（生态树及果树）、树木生态学、土壤科学、农业生产等。
- 有**乡村发展工作经验**，能与农户、政府机构等进行良好沟通。
- 善于**解决问题**，做事**严谨有条理**。严格要求自我。
- 清晰准确的**普通话表达能力**，会**当地方言及（或）英文者**优先。
- **精通办公软件**（Excel和Powerpoint）及GIS工具。
- **适应高强度出差**：项目经理将常到普洱各地实施及监督项目，并定期到昆明交流项目。
- 对乡村生态建设及经济发展充满热情，有较强的**奉献精神**。
- 适应**多元化的工作环境**，能够**独立完成工作**，并有优秀的**团队协作能力**。

**你有熟练的沟通技能？你关心生态系统保护和社会问题？你想让环境和社区变得更好？这问职位就是为你准备的！**

## 申请方式

将简历及求职信寄到[manel.ramdani@purprojet.com](mailto:manel.ramdani@purprojet.com)、[joel.baumgartner@purprojet.com](mailto:joel.baumgartner@purprojet.com)及[wang.ying@purprojet.com](mailto:wang.ying@purprojet.com)，邮件主题为“中国项目经理+姓名”。申请截止日期为**2021年11月15日**。招聘过程的最后两个阶段将是案例分析及团队适应性考察，同时请提供**两位推荐人**。

## ABOUT PUR Projet

PUR Projet is a global leader in supply chain sustainability. We develop socio-environmental projects within the supply chains of our Corporate Partners. Through the economic and social empowerment of local communities and the introduction of sustainable development initiatives at the agricultural level, PUR Projet seeks to address climate change, while regenerating and preserving the ecosystems upon which these supply chains depend. Many of PUR Projet's projects fall within the categories of insetting, regenerative agriculture, agroforestry, offsetting, forest conservation and landscape restoration. PUR Projet is a mission company and B Corp which employs over 100 people in 14 countries and 9 subsidiary companies around the world. In China, PUR Projet is based in Kunming, Yunnan province, managing projects in East-Asia.

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## PUR Projet is recruiting a Project Officer for Coffee Agroforestry Project in Pu'er

PUR Projet is looking for a Forest engineer or a Coffee Agronomist for the position of Project Officer Coffee Agroforestry, with successful technical experiences in Agroforestry, Forestry (forests conservation / reforestation), Regenerative Agriculture, or Agro-ecology, to manage and supervise a coffee agroforestry project. The Senior Project Officer will design, coordinate, supervise and monitor the project, under the supervision of PUR Projet Senior Project Officer based in Kunming. The successful candidate will be based in Pu'er, Yunnan province, China.

### The main responsibilities will be:

- Implementing and monitoring of the activities of agroforestry project on coffee in Pu'er (Yunnan). This includes:
  - Regularly **fine-tune and update the project design** according to concrete field experience, inc. planting design (planting models, tree species, layout, etc.), tree monitoring (short-term and long-term), training development, project implementation modality, timeline, farmer agreement, budget, etc.
  - Coordination of local farmers and **selection of parcels and farmers** through field visits and farmer socialization.
  - **Planning and implementing farmers trainings** with topics on plantation, agroforestry, tree management, etc.
  - **Managing and coordination of nurseries** to ensure high-quality seedlings are delivered and distributed to farmers.
  - **Supervision of plantation** and verification of compliance of plantations with planting design to ensure good planting quality.
  - **Implementing and management of project monitoring activities** (pre-regs, monitorings), including collecting data with provided tools, data cleaning and recollection (if necessary), data analysis and reporting.
  - Distribution of **farmer incentives**.
  - Hire, manage and train the **field team** (project assistant and temporary workers).
  - Management of project **fund** and bookkeeping with provided tools.
  - **Regular reporting of project progress and communication materials**, including pictures, monitoring results, progress reports, financial report, etc.
- Partnership management:
  - Coordination of coffee company and other local partners (authorities, research institutes, etc.).
  - Coordination of project visits (PUR Projet, experts, etc.).

### We are looking for a candidate with:

- Successful 3-8 years work experience in management of agroforestry / forestry / agroecology operations.
- Bachelor' Degree in Forestry or Agronomy, or a related field.
- Strong technical skills, including strong understanding of topics such as tree plantation and management (inc. fruit trees and environmental trees), trees and forests ecology, soil science, crop production, etc.
- Successful experience in rural development projects, excellent coordination skills with farmers and local authorities.
- Strong problem-solving capabilities, rigor and formalization. High self-requirement level.
- Professional fluency in Mandarin. Fluency in local languages/dialects and/or English will be seen as an asset.
- Proficient in the use of Microsoft Excel and Powerpoint, GIS tools, etc.
- Strong mobility: the Agronomist will travel across Pu'er for project implementation and supervision. Frequent trips to Kunming.
- Strong desire to commit and dedicate his/her experience and energy to a unique socio-environmental experience.
- Autonomous, dynamic, excellent relational skills.

**You have strong technical skills in agroforestry / forestry / agriculture, you have demonstrated project management skills, you are passionate about ecosystem protection and social issues, and you want to have a strong impact, this position is for you!**

## How can you apply?

Send your CV and Cover Letter before November 15th, 2021 to: [manel.ramdani@purprojet.com](mailto:manel.ramdani@purprojet.com), [joel.baumgartner@purprojet.com](mailto:joel.baumgartner@purprojet.com) and [wang.ying@purprojet.com](mailto:wang.ying@purprojet.com) with the subject "Project Officer China - First Name + Last Name" to request a telephone interview. The final two stages of the recruitment process will be a case study and a team fit test. Please be prepared to provide two references.